

St Paul's Church in Wales Primary School



A family of learners who believe, belong and succeed together.

Teulu o ddysgwyr sy'n credu, yn perthyn ac yn llwyddo gyda'i gilydd.

Collective Worship Policy Polisi Addoliad Cydol

Staff Responsible: Christopher Gascoigne

Agreed: Summer 2026

Review Date: Summer 2029



Our Vision

At St Paul's C/W Primary school we will promote an inclusive, diverse and supportive environment where teachers, parents and members of the community positively impact on children's learning.

At St Paul's C/W Primary School we will provide a safe opportunity for all staff and children to experience learning that impacts on their local community and global communities around the world.

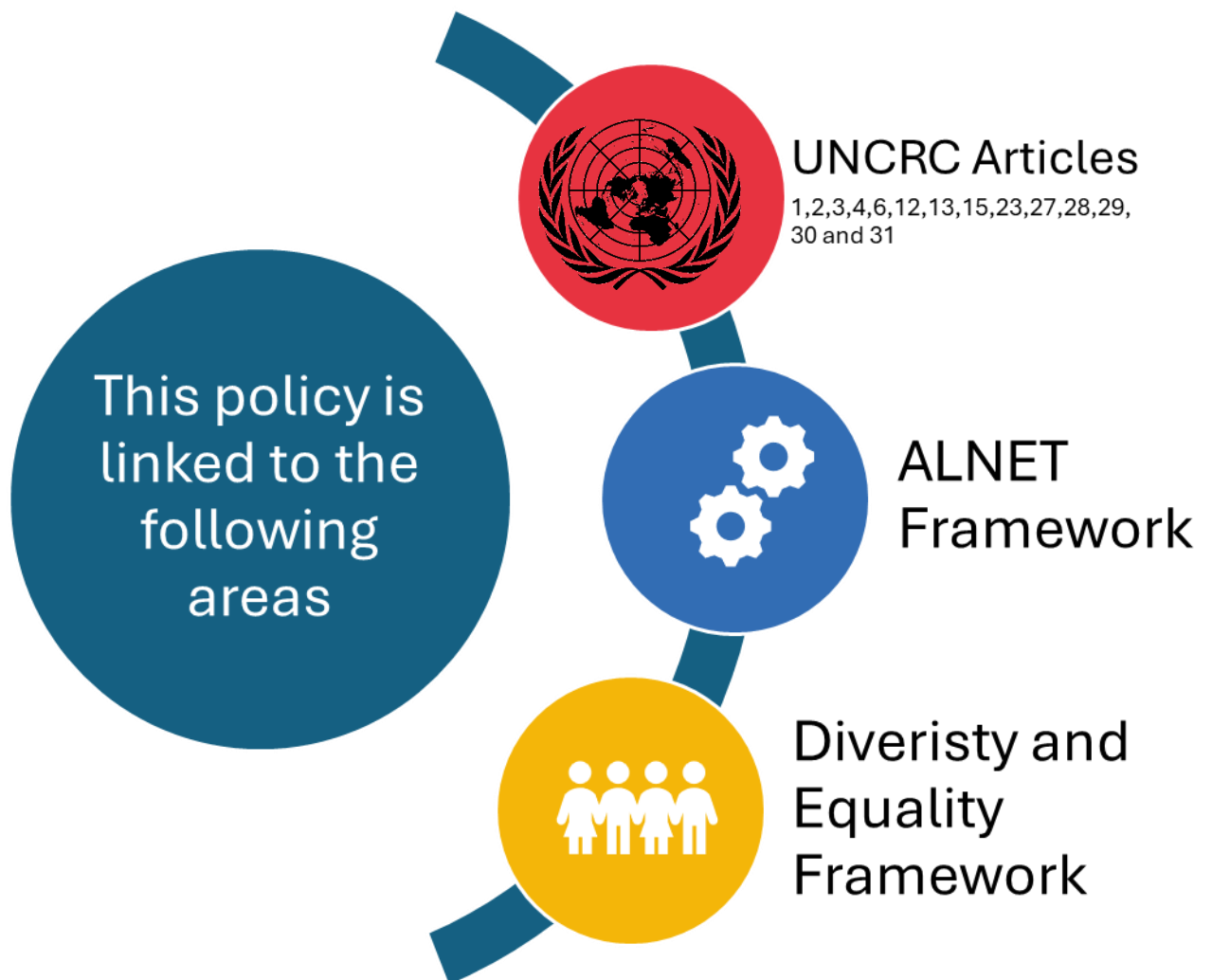
We will nurture a creative learning community at St Paul's Church in Wales Primary school that allows staff and children to reach and expand their potential.

How Will We Achieve This?

To achieve this all staff and governors will:

- Nurture respect and promote good behaviour for others;
- Involve the wide community in the learning environment; and
- Promote excellent communications and relationships between school and home.





Rationale

As a Church in Wales primary school, collective worship is a central and distinctive element of our school life, reflecting our Christian foundation and ethos. It provides a daily opportunity for pupils and staff to come together as a community, fostering a sense of belonging, shared values, and spiritual growth.

Collective worship in our school is inclusive, invitational, and reflective, recognising and respecting the diverse backgrounds, beliefs, and experiences of all members of our community. While rooted in the Christian faith and the traditions of the Church in Wales, it encourages pupils to explore spirituality in a way that is meaningful and accessible to them.

Through collective worship, pupils are given opportunities to:

- Engage with Christian teachings, values, and stories;
- Reflect on their own beliefs, values, and experiences;
- Develop a sense of awe, wonder, and curiosity about the world;
- Deepen their understanding of respect, compassion, forgiveness, and community;
- Experience stillness, prayer, and reflection in a safe and supportive environment.

Collective worship supports the school's wider aims by contributing to pupils' spiritual, moral, social, and cultural development. It reinforces our commitment to nurturing the whole child and aligns with the vision and values of the Church in Wales, including dignity, inclusion, and hope.

In accordance with statutory requirements and the guidance of the Church in Wales and Welsh Government, collective worship is organised in a way that is meaningful, engaging, and age-appropriate. It is carefully planned to ensure it

remains relevant to pupils' lives and to the school's context, while maintaining its distinctly Christian character.

Ultimately, collective worship helps to strengthen our school community, enabling all to flourish and to live well together in a spirit of respect, understanding, and shared purpose.

St Paul's Church in Wales Primary School

Policy Statement for Collective Worship

The place of collective worship has been firmly established in the 1988 Education Reform Act. Collective Worship in St Paul's Church in Wales Primary School will be wholly or mainly of a Christian character in accordance with the School's Trust Deed.

The aims of Collective Worship at St Paul's are:

1. To provide the opportunity for pupils to worship God
2. To provide the opportunity for pupils to consider spiritual and moral issues and to explore their own beliefs
3. To encourage participation and response whether through active involvement in the presentation of worship or through listening to, watching and joining in the worship offered
4. To develop community spirit, promote a common ethos and shared values and reinforce positive attitudes
5. To encourage respect and understanding of those with different beliefs and religious practices

Over the course of a term, collective worship should include:

- The teaching of Jesus and other Bible stories
- Moral stories from other sources and world religions

- Reflecting upon Christian symbols and their uses in worship
- Observing the cycle of the Anglican year
- Prayers
- Songs
- Children's dramatic and written work
- Eucharist
- Reflection

Collective Worship takes place daily in a variety of forms

- Whole school acts of collective worship in the school hall
- Class based worship
- Eucharist each Wednesday and additional special services in St Paul's church, as well as a termly Eucharist in school.

A variety of people will lead acts of worship:

The Headteacher, the Deputy Headteacher, the teaching staff, the Parish Priest and visitors

A typical week would be:

- Monday
 - Whole school worship in the hall led by the Headteacher or Deputy Headteacher introducing the Value of the week or Value focus for the half-term
- Tuesday
 - Phase based worship in the school hall led by Class Teachers introducing a Bible story linked to the Value of the half-term using the Roots & Fruits resource
 - Phased based worship in classrooms led by Class Teachers using the I Sing Pop resources provided by Llandaff Diocese
- Wednesday

- Whole School worship led by the Parish Priest or another member of the Clergy team from the South Cardiff Ministry Area
- One class (On a rota basis) will join the congregation at St Paul's Church for the Wednesday Morning Eucharist
- Thursday
 - Whole School singing practice led by a Class Teacher with time set aside for the introduction of the UNCRC Right of The Week
- Friday
 - Whole school celebration of successes and achievements in the school hall and also an end of the week quiet class reflection time

Parents and members of the local community will be invited to share in our acts of collective worship, such as for Class Led Worships or Harvest Festival celebrations.

Parents have the right to withdraw their children from Collective Worship if they wish. An electronic record of collective worship will be available.

There will be links between Religious Education, the school Ethos, positive affirmation of behaviour and collective worship. The school follows a two-yearly cycle of Values, with a new Value every half-term.

All staff will be responsible for implementing this policy with the support from the Head Teacher, RVE subject leader and parish clergy

Eucharist

Each Wednesday during term time a different class will join the Wednesday congregation for the 10am Eucharist. Each class will take part in this service on a rota basis and will participate by reading and leading the prayers where they are able to.

At least once a term we have a whole school Eucharist in school.

What is Collective Worship in St Paul's?

As well as expressing the Christian faith of the leaders, Collective Worship involves and interests all members of our school community in other people's and their own response to God. The pupils at St Paul's have the opportunities to learn about different forms and types of worship by participating in them, with every activity having an educational purpose.

This implies, therefore, that there are times when worship is quiet, contemplative and serene, whilst at other times it may involve loud music, laughter and dance. This mixture is creative and varied, joyful and reverent, penitent and spirit-filled.

The programme of worship in our school is well planned and resourced. The plans for the term are well known to the staff and are displayed in the staff room.

Worship leaders utilise a wide range of resources when planning activities. This may include the use of appropriate and relevant books or texts from Holy scripture. Music is integral to the life of the school and worship at St Paul's, with leaders and planners using purchased packages from Out of The Ark and other sources as is relevant and appropriate to the topic that the worship is based upon.

Worship takes many different forms at St Paul's. Whole school worship takes place in the school hall, Phase worships take place in the school hall and also in classrooms, with some worships such as Harvest Celebration taking place at St Paul's Church.

Spaces to be used for worship are well prepared, with an agreed PowerPoint presentation used to begin every worship regardless of the location it is taking place in. In all the rooms used for worship, the school hall and every classroom, thought has been given to the provision of focal points for the worship.

Classrooms have a reflection area, either based on an Religion, Values & Ethics curriculum topic or the half-termly value.

St Paul's Parish Priest, or another member of the clergy team from the Cardiff South Ministry Area delivers a weekly worship to the whole school. To celebrate specific religious times, a school Eucharist may be delivered to children in school or at the Church by the Parish Priest.

Teachers, other adults and pupils are involved in planning and leading worship.

Governors are informed of the programme of worship in the school and are invited to attend any or all acts of worship, not only services held in St Paul's Church.

Staff training days may be used to clarify planning, provision and resources and on certain occasions staff are invited to celebrate Eucharist together.